



## **Safeguarding Policy**

### Introduction

The mountain bike club is committed to safeguarding and promoting the welfare of all its members, particularly children, young people, and vulnerable adults. The club believes that it is always unacceptable for a child, young person, or vulnerable adult to experience abuse of any kind, and recognises its responsibility to safeguard the welfare of all members.

### Legal Framework

The mountain bike club will adhere to the legal framework outlined in the Children Act 1989, the Safeguarding of Vulnerable Groups ACT 2006, the Protection of Freedoms Act 2012, and the Equality Act 2010.

### Roles and Responsibilities

#### 3.1 Club Officials

All club officials are responsible for ensuring that the safeguarding policy is implemented and adhered to. This includes the club committee members and ride leaders who are responsible for the welfare of members during club activities.

#### 3.2 Club Members

All club members have a responsibility to report any concerns or suspicions of abuse to the club officials.

#### 3.3 Club Welfare Officer

The club welfare officer is responsible for the implementation and monitoring of the safeguarding policy. They will ensure that all club officials and members are aware of the policy and procedures, and that appropriate training is provided. (welfare officer - Bardolph Kerr)

### Training and Awareness

All ride leaders will receive appropriate training in safeguarding, including identification and reporting of abuse. The club will also promote awareness of safeguarding issues to all members, including parents and guardians.

### Risk Assessments

The club will undertake risk assessments for all club activities and events to identify and minimise potential risks to members, particularly children, young people, and vulnerable adults.

### Code of Conduct

The club has a code of conduct for all members, which includes appropriate behavior towards children, young people, and vulnerable adults. The code of conduct will be communicated to all members, and any breaches of the code will be dealt with in accordance with the club's disciplinary procedures. (Please see rider waiver).

#### Recruitment and Selection

The club will ensure that all club officials and ride leaders are aware of the potential sensitivities that come with this line of work and working with children. This will include obtaining appropriate DBS certificates.

#### Communication and Confidentiality

The club will ensure that all staff are aware of the safeguarding policy and procedures, and that appropriate communication channels are in place for reporting concerns or suspicions of abuse. All concerns will be treated confidentially and shared only with those who need to know.

#### Responding to Concerns

The club will respond promptly and appropriately to any concerns or suspicions of abuse. This will include reporting concerns to the appropriate authorities, providing support to members who have been affected by abuse, and implementing disciplinary procedures where necessary.

#### Review

The safeguarding policy will be reviewed annually by the club committee and the club welfare officer to ensure that it remains up to date and effective. Any changes to the policy will be communicated to all members.